Pay Groups/Benefit Eligible Chart

In ADP, the "Pay Group" code drives everything, including the account code in PeopleSoft, the frequency of the pay check, what the university pays in fringe costs, and the benefits employees receive. Payroll determines which "Pay Group" applies to which employee based on Federal labor laws and USG and UWG policy.

Please see 'Fringe Rates' under 'Budget Management Tools' on the Budget Services website for actual fringe rates.

			Benefits/Fringe						
			Social			Health	Life	GA**	
Pay			Security	Medicare	Retire	Ins	Insur	DefCon	Pay
Group*	Employee Type	Account	551100	551200	552000	553000	553000		Frequency
544		521100	37	77	V	37	37		Nr (11
54A	Administrative - Salaried 12 Month	521100	X	Х	X	X	X		Monthly
54X	Administrative - Salaried 9/10 Month	521100	Х	Х	х	х	Х		Monthly
	i diministrative Surative 3/10 Froma								monung
54C	Casual Labor - Biweekly	525100		Х				Х	Bi Wkly
5 41	Casual Labor - Monthly *EXCEPTION -	505100		77				37	M 11
54L	with HR Approval Only	525100		Х				X	Monthly
54F	Faculty - 10 Month	511100	х	Х	х	х	х		Monthly
	Faculty - 12 Month, VPs, President, Deans,								
54Y	Assoc/Assist Deans	511100	Х	Х	Х	Х	Х		Monthly
54D		510100		77				37	N
54P	Faculty - Part Time	512100		X				X	Monthly
54G	Graduate Assistants	523100							Monthly
									j
54J	Staff - 9/10 Month Non-exempt	522100	Х	Х	Х	Х	Х		Bi Wkly
5411	Staff 12 Month Non-avannt	522100	v	v	v	v	v		D: Wilder
54H	Staff - 12 Month Non-exempt	522100	X	Х	Х	Х	Х		Bi Wkly
54T	Student Assistants - Biweekly	524100							Bi Wkly
	Student Assistants - Monthly - Resident								j
54T	Assistants, SGA Officers, and West Georgian	524100							Monthly
54W	Work Study Fodoral	722100							D: 1071-1
54 W	Work Study - Federal	723100							Bi Wkly

NOTE: If the employee is contributing to a state-sponsored retirement program at another institution and is working PT at UWG, your department will be accessed retirement on their earnings at UWG.

** In lieu of Social Security; Employee cost only.