



**Minutes *APPROVED* on March 26, 2024**  
**Faculty Senate Budget Committee**  
**January 23, 2024**  
**Online Meeting**

## 1. Roll call

Attending:

- Blynne Olivieri Parker (Senator) - Chair
- Laura Caramanica - THSSON (Senator) and Incoming Chair
- Hazel Cole - SCFM (Representative)
- Pam Dunagan - THSSON (Representative)
- Swarna Dutt - RCOB (Senator)
- Rebekah Teal - RCOB (Representative)
- Mina Rollins - RCOB (Senator)
- Paul Rutledge - UC (Representative)
- Chase Williams, SGA, Vice-President of Business and Finance
- Lynn Sotillo, Assistant VP Financial Planning & Analysis (Budget Services appointee)
- Lucretia Gibbs, AVP Academic Strategic Budget Planning and Finance (Provost and Vice President of Academic Affairs appointee)
- Tina Skinner Reece, Administrative Manager for Student Affairs and Strategic Enrollment Management (Vice President for Strategic Enrollment Management appointee)

Excused: Marjorie Snipes - CACSI (Representative), Elizabeth Keohan Burbridge - COE (Representative)

## 2. Approval of minutes from November 7, 2023 meeting

[2023\\_11\\_07\\_Minutes DRAFT - Google Docs](#)

Laura motioned to approve the minutes with Pamela seconding. All in favor.  
Minutes approved.

## 3. Discussion of Governor Kemp's proposed Amended FY24 and FY25 budget



# UNIVERSITY OF WEST GEORGIA

[Governor's Budget Reports | Governor's Office of Planning and Budget \(georgia.gov\)](#)

- USG amendment for FY24, to cover \$1k one-time supplement. This is already approved and done!
- USG budget for FY25, proposed \$66M back
- Cost-of-living adjustment, 4% for FY25 (see pg. 8), capped to \$3,000 per person, would be permanent salary adjustment

Next steps for the state budget. We are in phase 4, awaiting legislative review and changes. [The Budget Process | Governor's Office of Planning and Budget \(georgia.gov\)](#)

Then after budget is approved, USG has step to distribute funds. Anticipating April or May. This would be for UWG's budget. If COLA is approved by legislature and signed by governor, this would just flow through.

Then UWG makes allocations after fixed costs, which includes salaries. Will start working on FY25 (and further) in budget development.

## 4. New business

Study abroad compensation for faculty.

- A major consideration is the need (unaddressed through policy) for two faculty to go. Also concern about having both a male and female faculty member.
- Pamela, Laura, Paul, and Minna to serve as a Working Group - formally dubbed "Faculty Senate Budget Committee Study Abroad Compensation Working Group" with the charge of creating a document with recommendations about faculty compensation for teaching study abroad programs
- There are USG policies
- Dr. Anne Gaquire-Parker administers the budget, including faculty salaries
- Fair compensation to faculty for summer study abroad, especially considering the level of work to prepare. These valuable programs take a lot of time to develop.
- If the cost of the study abroad program doesn't cover itself, where is the funding coming from? Looking for self-sufficiency. Can only keep a small amount in reserves for emergencies. What students pay should cover the cost of the program.
- Perhaps propose a per-program, a tiered payment structure (based on new program development or ones that are less expensive since they've been run before), or an equation of students to faculty to ensure costs are covered and faculty fairly compensated
- Suggestion to reach out to Dr. Chad Davidson for perspective on study abroad



- Target completion for document - March meeting. Then if approved, will be taken to Faculty Senate Executive Committee, and onto next step which could include presentation at April Faculty Senate meeting

Pafford Renovation. Concerns about faculty offices and hoteling. Original plans shrunk offices from the 40s to the 10s. Need information about more hoteling meetings. Blynn will contact Gavin Lee, Chair of Facilities and Technology, for more information about stakeholder meetings. Planning to move out of Pafford in June. No information about where people will be located and even if they will come back to Pafford.

Athletics move to Division 1 - cost - and concern about impact on student athletes.

## **5. Old business**

None