

Minutes
Diversity and Internationalization Committee Meeting
Nathan Rees, Committee Chair
Oct 28, 2020, 10:00am, Google Meet conference call

I. Call to Order & Attendance

1. Angela Pashia, Brett Reichert, Denise Overfield, Su Jara-Pazmino, Erin Lee Mock, Lourdes Cody, Mary Kassis, Olivia Uwamahoro Williams, Stacy Boyd, Swamy Mruthinti, Henna Narang

II. Approval of minutes from previous meeting - approved

III. -update on the CDI reconfiguration: the president's plan reconsiders the idea that a singular chief diversity officer can effect significant change. The plan is to spread out responsibility and hold vice presidents accountable. A Chief Inclusion Officer in the division of student affairs will work with that division to impact student experience and ensure that programs are comprehensively considering inclusion. Still awaiting timeline and process for the CIO hiring. Chief Diversity Officer in Academic Affairs will work toward diversifying faculty and curriculum. President's Office will include the Chief Equity Officer who will work from the administrative perspective.

- the CDI still exists and is housed in student affairs, but they are in transition and the structures are not fully worked out yet; several initiatives were moved to University College, where the CDI is imbricated into Academic Affairs in the Department of Multicultural Achievement.

- update on equity audit: beginning by looking at the experience of students, collecting narratives and data related to students' experience.

-diversity committees have been organized for each college. Work is underway to connect representatives from each committee to collaborate on an institutional level.

- international students: enrollment for current international students stayed mostly level as students were able to remain enrolled remotely. Many new students were unable to arrive in the previous year, however a large number are waiting to enter the US educational system.

IV. Priorities for the upcoming year:

1. Continue work on the Resident Scholar Report
2. Diversifying the Curriculum: explore possibilities for the core curriculum as it is restructured; the committee could work on defining what diversifying the curriculum means, and help develop a process, provide recommendations for programs across the institution to implement a diversified curriculum. Look at the possibility of workshops or speakers to present on how to diversify curriculum, provide resources relevant to specific colleges and programs.
3. Organize one or more sessions at the Innovations in Pedagogy conference

4. Focus on international student and international faculty issues related to the contemporary climate

V. Liaison reports

1. Office of Education Abroad Advisory Council: no report
2. Center for Diversity and Inclusion: see update above on new/evolving structure

VI. Adjourn