

**Minutes**  
**Diversity and Internationalization Committee Meeting**

Nathan Rees, Committee Chair

Dec. 04, 2020, 11:00am, Google Meet conference call

I. Call to Order & Attendance

Denise Overfield, Olivia Uwamahoro Williams, Erin Lee Mock, Swamy Mruthinti,  
Lourdes Cody, Mary Kassis, Stacy Boyd, Angela Pashia, Su Jara-Pazmino

II. Approval of minutes from previous meeting - approved

III. Committee approved the following recommended edited charge and description of the committee for the Faculty Senate Bylaws [anticipating updated language on the committee membership distribution among newly created colleges]:

11. Diversity and Internationalization Committee.

Purpose: to advise administrators on diversity at UWG; to advise the centers and programs related to diversity, inclusion, and internationalization; to advise on issues of internationalization; to advise and consult regarding adherence to Title IX requirements; to advise on incorporating diversity and inclusion into curricula as appropriate. One member of the committee will represent Faculty Senate on the Education Abroad Advisory Council. It is also recommended that a member of this committee serve on university-wide committees related to diversity, inclusion, equity, and internationalization.

Membership: three senators; seven faculty, one elected from each of the five colleges (COSM, COSS, COAH, RCOB, COE), the School of Nursing, and the Library; four administrators: one appointed by the Provost; the University General Counsel; one appointed by the Director of International Student Admissions and Programs; and the senior diversity officer in Academic Affairs appointed by the Senior Diversity Officer; one student, appointed by SGA (Total: 15)

IV. Update on impact of [Executive Order on Combating Race and Sex Stereotyping](#)

Activities and trainings that take place at UWG are unlikely to fall under the executive order's prohibitions. Implicit bias trainings as conducted at UWG are clearly not affected by the order.

V. Update on college diversity committees, CDI reconfiguration, campus-wide equity audit

CACSI has a committee that has met and developed bylaws (Chair is Stephanie Chalifoux). Nursing has a college diversity committee (extant prior) headed by Lourdes Cody. University College is developing a diversity committee that will meet beginning in

January. Library and RCOB are also working on their committees. College of Education has a diversity committee chaired by Natasha Ramsay-Jordan.

Committees have been asked to create inventories of work on diversity, equity and inclusion that already exist within the colleges to aid in strategic planning moving forward.

VI. Discussion item: updating list of priorities / accomplishments for SB to share with Drs. Kelly, Preston: [Document to work in](#)

Committee discussed ways to make the committee more impactful across campus. Suggestions included compiling and disseminating information on trends in diversity in the faculty; providing oversight for institutional practices including UWG's Affirmative Action Plan; facilitate discussions with administrators and staff on legal aspects of diversity re: hiring, data collection and dissemination related to faculty diversity;

VII. Adjourned at noon.