



UNIVERSITY OF WEST GEORGIA

CURRICULUM VITAE

Dr. Clifford Davis, Jr.

cdavis@westga.edu

EDUCATION

- 2006 **The University of Tennessee, Knoxville, TN**
Doctor of Education (Ed.D.)
Educational Administration and Supervision
- 1995 **The University of Tennessee, Knoxville, TN**
Specialist in Education (Ed.S.)
Educational Administration and Supervision
- 1993 **The University of Tennessee, Knoxville, TN**
Master of Mathematics (M.M.)
Mathematics
- 1987 **Alabama A&M University, Huntsville, AL**
Bachelor of Science (B.S.)
Major: Mathematics Education

PROFESSIONAL APPOINTMENTS

- 2019 – Present **Assistant Professor**
University of West Georgia, Carrollton, GA
- 2010 – 2015 **Adjunct Professor**
The University of Tennessee, Knoxville, TN
- 2009 – 2010 **Practitioner Partner**
The University of Tennessee, Knoxville, TN
- Summer 1989 **Mathematics Specialist**
Teacher Certification Department, Alabama Agricultural and Mechanical University, Huntsville, AL

COURSES TAUGHT

Graduate Level

- EDLE 6312: Principles of Instructional Leadership
Fall 2022, Spring 2021, Fall 2020, Summer 2020, Spring 2020, Fall 2019
- EDLE 6316: School Law, Policy, and Ethics
Fall 2023, Spring 2023, Summer 2022, Spring 2022, Fall 2021, Spring 2021, Fall 2020, Spring 2020, Fall 2019



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EDLE 6329: School Operations for Student Learning	Fall 2022, Fall 2021, Fall 2020
EDLE 8304: Leadership for Organizational Change and Improvement	Spring 2024
EDLE 8312: School Finance and Resource Management	Fall 2023, Spring 2023, Spring 2022
EDSI 9941: Organizational Theories and School Improvement	Summer 2023, Summer 2022
EDSI 9998: Research for Doctoral Dissertation	Spring 2024, Fall 2023, Summer 2023, Spring 2023, Fall 2022, Summer 2022
EDSI 9933: Leadership for Change	Spring 2024

TEACHING EXPERIENCE (PK–12)

2015 – 2019	Chief of Staff <i>Knox County Schools, Knoxville, TN</i>
2012 – 2015	Executive Director of Secondary Education <i>Knox County Schools, Knoxville, TN</i>
2011 – 2012	Supervisor of Secondary Education <i>Knox County Schools, Knoxville, TN</i>
2010 – 2011	Principal <i>South-Doyle High School, Knox County Schools, Knoxville, TN</i>
2005 – 2011	Principal <i>Knox County High School, Summer School Program, Knoxville, TN</i>
2004 – 2010	Principal <i>Karns High School, Knox County Schools, Knoxville, TN</i>
2003 – 2005	Recruiter <i>Human Resource Department, Knox County Schools, Knoxville, TN</i>
1999 – 2004	Principal <i>Cedar Bluff Middle School, Knox County Schools, Knoxville, TN</i>



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- Summer 1999** **Intern**
*Mathematics Education Department, The University of Tennessee,
Knoxville, TN*
- 1995 – 1999** **Assistant Principal**
Bearden Middle School, Knox County Schools, Knoxville, TN
- 1993 – 1995** **Mathematics Consultant**
Knox County Schools, Knoxville, TN
- 1990 – 1993** **Mathematics Teacher**
Farragut Middle School, Knox County Schools, Knoxville, TN
- Summer 1989** **Mathematics Specialist**
*Teacher Certification Department, Alabama Agricultural and
Mechanical University, Huntsville, AL*
- 1987 – 1990** **Mathematics Teacher**
*Amelia Love Johnson High School, Marengo County Schools,
Linden, AL*

PUBLICATIONS

Articles in Refereed Journals

- Davis, C., Jr. & Nixon, A. (2024). The Changing Role of Principals: Are District Leaders and University Preparation Programs Providing the Needed Supports? *AASA Journal of Scholarship and Practice*.
- Davis, C., Jr. (2024). Making Teamwork Work in the Virtual Classroom. *Advances in Online Education*, 2(2).
- Davis, C., Jr. (In progress). Convincing Graduate Students and Their Professors that the Pay-Off of Group Work Is Worth the Effort.
- Davis, C. Jr. (Under review). Empowering Teachers: Cultivating Agency in a Post-Pandemic Educational Landscape.
- Davis, C., Jr. (In progress). Six Ways to Improve Your Game as an Online Instructor.
- Davis, C., Jr. (In progress). Navigating the New Normal: Principals' Evolving Leadership in Times of Challenge and Change.
- Davis, C. Jr. (In progress). The Use of Simulations to Prepare Aspiring School Leaders for the Ever-Changing Principalship.



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Contributions to Books and Edited Volumes

- Davis, C. Jr. (2024). Seismic Shifts in the Online Learning Environment in Higher Education. In Tanya McGlashing Tarbutton & Lori Beth Doyle (Eds.), *Adjunct Faculty in Online Higher Education: Best Practices for Teaching Adult Learners* (pp. 225–246). IGI Global. <https://doi.org/10.4018/978-1-6684-9855-2>
- Davis, C. Jr. (2024). Public Education: Good Trouble Needed in Leadership. In Natasha N. Ramsay-Jordan & Andrea N. Crenshaw (Eds.), *Supporting Best Practices Through Teaching as Activism*. IGI Global. <https://doi.org/10.4018/979-8-3693-0537-9>
- Davis, C. Jr. (In progress). Navigating the Turnaround: An Evocative Autoethnography of Leadership in School Improvement. In Kriss Kemp-Graham & Sharonda Pruitt (Eds.), *Interrupters, Visionaries, Champions and Legends: School Leader Evocative Autoethnographies of Resilience, Grit, Adversity, Failure and Success of Leading Public Schools in the 21st Century*. The International Council of Professors of Educational Leadership.

Book Reviews in Refereed Journals

- Davis Jr., C. (2023). Review of *Improvement science: Promoting equity in schools*. *Education Review*, 30. <https://doi.org/10.14507/er.v30.3711>
- Davis, Jr., C. (2022). Review of *Improvement in action: Advancing quality in America's schools*. *Education Review*, 29. <https://doi.org/10.14507/er.v29.3365>
- Davis, C., Jr. (2022). Review of *Rural education in America: What works for our students, teachers, and communities*, by Geoff Marietta and Sky Marietta. *Journal of Educational Research and Practice*, 12, 209–214. <https://doi.org/10.5590/JERAP.2022.12.1.15>
- Davis, C. Jr. (2022). Review of *Jim Crow's Pink Slip: The Untold Story of Black Principal and Teacher Leadership*. *Teachers College Record*. <https://journals.sagepub.com/pb-assets/cmscontent/TCZ/Book%20Reviews%20Collection%202022/July%202022/Jim%20Crow's%20Pink%20Slip-1659381190.pdf>

GRANT WORK

Funded

- Davis, C., Jr., & Evans, G. (2023). The Use of Simulations to Provide Authentic Learning in Educational Leadership Courses. A grant funded by the University of West Georgia Tech Fee. (\$10,500)



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Davis, C., Jr. (2023). Educational Leadership Simulations: Their Impact on Problem-Solving Abilities from the Students' Viewpoint. A grant funded by the Upchurch Family Innovation Fund. (\$3,350)

PRESENTATIONS

International Presentations (*denotes student co-presenter)

Davis, C., Jr. (June 2022). *Six Ways to Improve Your Game as an Online Instructor*. The Teaching Professor Conference. Atlanta, GA: Magna.

*Davis, C., Jr., & El Burai Felix, S. (November 2021). *School Educational Leadership: Where Are We and Where Can We Go?* AMLE Annual Conference. Association of Middle-Level Education.

*Davis, C., Jr., & El Burai Felix, S. (August 2021). *School Educational Leadership: Where Are We and Where Can We Go?* ICPEL Annual Conference. International Council of Professors of Educational Leadership.

Davis, C., Jr., Nixon, A., & Morse, M. (August 2021). *Principals and Pandemics: Are Universities Up to the Challenge?* ICPEL Annual Conference. International Council of Professors of Educational Leadership.

Davis, C., Jr. (November 2020). *Academic Rigor in the Middle School: It Is Not Rocket Science*. AMLE Annual Conference. Association of Middle Level Education.

Davis, C., Jr. (November 2020). *Building a Culture of Excellence in a School Turnaround Situation*. AMLE Annual Conference. Association of Middle Level Education.

Gantner, M. W., Kimbrel, L., Evans, G. G., Nixon, A. M., **Davis, C., Jr.**, & Ruffin, J. F. (August 2020). *Collaboration for Research, Program Improvement, and Expanded Learning*. ICPEL Annual Conference. International Council of Professors of Educational Leadership.

University Presentations

Davis, C., Jr. (May 2023). *Live Synchronous Sessions: A Key to Student Engagement in Virtual Classrooms*. Innovations in Pedagogy 2023. University of West Georgia.

Davis, C., Jr. (April 2023). *The Use of Choice to Increase Student Voice*. University of West Georgia.

Davis, C., Jr. (March 2023). *Maintaining and Increasing Your Presence in a Virtual Classroom*. University of West Georgia.



Clifford Davis, Jr., Ed.D.

Davis, C., Jr. (February 2023). *Using Live Synchronous Sessions to Increase Student Engagement in a Virtual Classroom Environment*. University of West Georgia.
Gantner, M., & **Davis, C., Jr.** (May 2020). *Making Teamwork Work*. Innovations in Pedagogy 2020. University of West Georgia.
Davis, C., Jr. (October 2019). *Academic Rigor in the Middle School: It Is Not Rocket Science*. University of West Georgia Residency Lab Presentation.

ACADEMIC AWARDS AND HONORS

- 2023 Leading the Pack: Focused on the Future Award (University of West Georgia Department of Leadership, Research and School Improvement)
- 2022 Nominee, Regents’ Award for Excellence in Online Teaching (University System of Georgia)
- 2022 College of Education Award for Excellence in Online Teaching (University of West Georgia)
- 2022 Mace Bearer for the 2022 Fall Commencement Ceremony
- 2013 University Council for Educational Administration (UCEA) Excellence in Educational Leadership Award (University of Tennessee)
- 2010 Bronze Man of the Year
- 2010 100 Black Men of Greater Knoxville – Educator of the Year
- 2001 Milken Family Foundation National Educator Award
- 1999 Leadership Education, Knoxville
- 1995 Edgar Eaves Summer Fellowship for Mathematics Teachers

STUDENT COMMITTEE WORK

UWG Doctoral Dissertation Committees

- In progress Semeka Samuels, Dissertation Committee Chair
- In progress Lauren Crump Meyers, Dissertation Committee Chair
- In progress Derrick Dalton, Dissertation Committee Co-Chair
- In progress Jamie Voorhies, Dissertation Committee Chair
- In progress Marla Turpin, Dissertation Committee Chair



Clifford Davis, Jr., Ed.D.

External Dissertation Committee

In progress	Charis Reagan, Lincoln Memorial University, Dissertation Committee Member
Completed Summer 2023	Jeremy Jones, Lincoln Memorial University, Dissertation Committee Member
Completed Fall 2020	Bradley Smith, Lincoln Memorial University, Dissertation Committee Member

UWG Educational Specialist Committee

Completed Spring 2021	Destiny Holloway, Exit Paper, University of West Georgia, Committee Member
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COMMITTEE MEMBERSHIPS AND SERVICES RENDERED

University

2023 – Present	Faculty Senate Academic Policies Committee (APC), Co-Chair
2022 – Present	Faculty Senate, Member
2022 – 2023	Senate-Athletics-and-Advancement (SAIA) Committee, Member

College

2023 – Present	College of Education Diversity Inclusion Advisory Committee (COEDIAC), Member
2022 – Present	Course Design Workgroup
2022 – 2023	Faculty Development Mentoring and Retention (FDMR), Committee Chair
2022	Leadership, Research, and School Improvement Development Chair Search Committee
2022	Alternative Dissertation Format Workgroup
2021 – 2023	Faculty Development Mentoring and Retention (FDMR), Committee Member
2021	Annual Dissertation of the Year Award Application Reviewer



Clifford Davis, Jr., Ed.D.

Department

- 2023 Peer Reviewer for Faculty Member's Online Course, University of West Georgia
- 2023 Educational Leadership Faculty Search Committee Member, University of West Georgia
- 2022 Educational Leadership Faculty Search Committee Member, University of West Georgia
- 2022 Educational Leadership Scholarship Selection Committee Member, University of West Georgia
- 2022 Peer Reviewer for Faculty Member's Online Course, University of West Georgia
- 2022 Faculty Mentor for Adjuncts for EDLE 6312, University of West Georgia
- 2021 Educational Leadership Faculty Search Committee Member, University of West Georgia

Professional

- 2024 *International Council of Professors of Educational Leadership*, Manuscript Reviewer
- 2023 Educational Leadership Advisor, Oak Valley Baptist Church SERVE Leadership Training Team
- 2023 *Theory and Practice in Rural Education*, Manuscript Reviewer
- 2022 *Theory and Practice in Rural Education*, Manuscript Reviewer
- 2022 *International Council of Professors of Educational Leadership*, Manuscript Reviewer
- 2022 *International Council of Professors of Educational Leadership*, Manuscript Reviewer
- 2022 Teacher and Principal Liability, Guest Lecturer, Lincoln Memorial University Preservice Teacher Candidates
- 2022 Faculty Reading Group: The Art of Reflective Teaching, University of West Georgia
- 2021 *International Council of Professors of Educational Leadership*, Manuscript Reviewer
- 2021 Innovations in Pedagogy Conference, University of West Georgia
- 2021 *Journal of School Leadership*, Manuscript Reviewer
- 2021 Educational Law, Guest Lecturer, Lincoln Memorial University



Clifford Davis, Jr., Ed.D.

- 2021 AMLE 21 Selection Committee Session Reviewer
- 2021 Teacher and Principal Liability, Guest Lecturer, Lincoln Memorial University
Preservice Teacher Candidates
- 2020 – Leadership Coach, The Center for Educational Leadership, University of
2021 Tennessee
- 2021 Educational Law, Guest Lecturer, Lincoln Memorial University
- 2020 Teacher and Principal Liability, Guest Lecturer, Lincoln Memorial University
Preservice Teacher Candidates
- 2020 AMLE 20 Selection Committee Session Reviewer

PROFESSIONAL DEVELOPMENT

- 2023 Innovations in Pedagogy Conference, University of West Georgia
- 2022 Faculty Development Mentoring and Retention (FDMR) Tenure and
Promotion Session, University of West Georgia
- 2022 Teaching Professor Conference
- 2022 Interfolio Session, University of West Georgia
- 2021 Innovations in Pedagogy Conference, University of West Georgia
- 2021 APSU Center for Rural Education Virtual Conference
- 2021 Faculty Reading Group: Engaging in the Scholarship of Teaching and
Learning, University of West Georgia
- 2021 Faculty Reading Group: What the Best College Teachers Do, University of
West Georgia
- 2021 AMLE National Conference
- 2021 ICPEL Annual Conference
- 2021 Teaching Professor Virtual Conference
- 2021 Faculty Productivity Session
- 2020 AMLE National Conference
- 2020 Faculty Reading Group: Small Teaching Online, University of West Georgia
- 2020 Analyzing Qualitative Data, University of West Georgia
- 2020 ICPEL Annual Conference
- 2020 Faculty Reading Group: Small Teaching Online, University of West Georgia
- 2020 New Faculty Academy, University of West Georgia
- 2019 Quality Matters: Applying the QM Rubric in Online Courses
- 2019 AMLE National Conference
- 2019 New Faculty Academy, University of West Georgia



Clifford Davis, Jr., Ed.D.

PROFESSIONAL AFFILIATIONS

- Georgia Association of Educational Leaders (GAEL)
- Georgia Educational Leadership Association (GELFA)
- Association for Supervision and Curriculum Development (ASCD)
- Association for Middle-Level Education (AMLE)
- International Council of Professors of Educational Leadership (ICPEL)

SKILLS AND PROFICIENCIES

- Microsoft Office (Outlook, PowerPoint, Excel, Word)
- Blackboard Learn
- CourseDen
- Canvas
- Google Suite